

YOUR PAYS LIP

		1				2		3		4	
5	6	7	8	9	10	11	12	13	14	15	
14		15		16		17					

1. **Periode de paie:** **For regular employees only.** Days paid for supply teachers will appear in the column "description" next to the "Code de paiement".

2. **No. Days paid:** For regular employees, the number of work days will appear in the "units" column. This is normally 10.

3. **Vacation Bank:** This does not apply to teachers.

4. **Sick Bank:** Balance of moneyable sick days for the current school year.

5. **Total Taxable:** Total taxable earnings.

6. **Total non-taxable:** Total non-taxable earnings.

7. **Federal tax:** Salary tax as per Federal Tax tables.

8. **Provincial tax:** Salary tax as per Provincial Tax tables.

9. **Q.P.P.:** Exemption = \$134.62 / pay
 Contribution = 5.10%
 Maximum contribution = \$2427.60 / year (2013)
 ex. (total taxable - exemption) x 5.10%= contribution per pay

10. **U.I.C.:** 1.52% of total taxable.
 Maximum per year =\$720.48 (2013)

11. QPIP: 0.559% of total taxable.
Maximum per year = \$377.33 (2013)
12. Pension: **RREGOP:** contribution = 9.18%
exemption = \$79.21 per **working day** (2013)

ex. for a teacher step 17 with 10 working days in the pay period:
\$2855.54 - \$792.21 = \$2063.33
\$2063.33 x 9.18% = \$218.51

the same teacher with only 9 working days:
\$2855.54 - \$712.89 = \$2142.65
\$2142.65 x 9.18% = \$196.69
13. Union: Dues deducted as per union regulations.
(0.67% of earnings + QPAT)
14. Codes: Payment codes start with a 1 to a 4
Deduction codes start with a 5 to a 9
15. Units: See "No. Days paid" item #2.
16. Rate: Base salary/260
Deductions are base salary/200
Other rates may apply for emergency supply, Adult Ed, etc.
17. Description: Explains individual items. Absences are first deducted and then reimbursed if banks of days permit.
Balances of Moneyable and Non-moneyable Banks of Days from previous years appear here.
18. Misc. deductions: **Insurances:** deducted as per options chosen by the employee over 26 pays.

Canada Savings Bonds: Deducted over a period of 26 pays starting at the beginning of November and ending at the end of November.

Strathcona Credit Union Deductions: As per option chosen by employee.

FTQ: As per option chosen by employee.