

First & Second Strike actions!



Thank you to everyone who was on the picket lines at their schools! Regardless of where you were, we are expecting RSB to deduct pay based on when your school starts until 10:30. See the Strike FAQ we sent out on November 2nd for exceptions.

The November 21, 22 and 23 day strikes are full midnight to midnight strikes. No work can be performed at any time, including the evening, on these days. This means parent teacher conferences cannot occur on these days.

The parent teacher conferences can be rescheduled as long as teachers receive 5 days notice of the new date. This should be discussed at staff council.

THIS MONTH'S **TOP STORIES**



Health & Safety School Level Committees

RTU was informed that a number of schools have dismantled their school-based Health & Safety committee. If your school still has one, please use their procedures and policies on reporting issues.

Should your school not have a local Health & Safety committee and you find yourself in a situation where your safety is in question, please contact CNESST directly to discuss options. For all other matters, contact the RTU office.

PIC & Strikes and PIC Guideline Changes

Strikes are about withholding our labour, including the parts of our jobs we like. Therefore, on strike days you should not be attending any workshops. It is best to not plan any major PIC trips this year.

As the excess to PIC funds resulting from the COVID shutdowns has been used, the PIC committee has had to implement some changes:

- Individual teacher allocations will revert back to the pre-COVID amount of \$1400/year
- International events will be limited to participation once every 3 years, funds permitting, for each teacher

A letter from the school board will be sent out with further details.

We need your personal email address!

Employers often lock out employees from employer based email during longer strikes. If we do not have your personal email address at RTU we will be unable to contact you with updates, news and zoom links. <u>Please update us here.</u>

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