

③ Code 105501, this is the retro from April 1, 2020 to March 31, 2021
 This is for the 200 working days that year.
 In this case that amounts to 200 days at a rate of \$14.52 per day.
 $200 \times 14.52 = \$2904$
 \$2904 is the retro for that year (contract year is April → March)
 as seen in COLUMN 4 in the document on the last page.
 Each teacher will need to find their step at that time.

④ Code 105501, this is the retro for last school year starting April 1, 2021 up to June 30, 2021. This represents 60 working days. The rate is found by taking the salary at your step at current time (found in column 5) minus the salary that you had at that time (found in column 2) and dividing by 200. In this example

$$\begin{array}{r} (87206 - 82585) \div 200 \\ 4621 \div 200 \\ 23.105 = \text{rate} \end{array}$$

Thus 60 days @ \$23.105/day = \$1386.30

⑤ Code 105001, this is the retro for the period from July 1, 2021 to Nov. 27, 2021 (the WQSB decided to pay all the retro on the Nov. 27th date. Your salary scale has been updated as of Nov. 28th to that in column 5. The pay year, this year, began on Aug 23, 2021. So from Aug 23, 2021 to Nov. 26, 2021 is 70 working days. (You are paid every two weeks)
 This would be (the rate) of your salary scale this year as of Nov. 28 (column 5) minus your salary scale from last year in column 2, then divided by 260**.

In this case

$$\begin{array}{r} (87206 - 82585) \div 260^{**} \\ 4621 \div 260 \\ \$17.77307692 = \text{rate} \end{array}$$

Thus 70 days @ \$17.7731 = \$1244.12

← The summer, 10 month adjustment, has not yet been paid.

⑥ Code 105602 - This is the retro (if any) on the sick days that were paid out for the 2019-2020 School Year.

The number of units = the number of moneyable sick days paid out @ the rate of \$14.52 in this case.

$$\text{Your rate} = \left(\frac{\text{Column 3 Amount} - \text{Column 2 Amount}}{200} \right) \div 200$$

(Go To Your Step)

$$\text{In this case } (85489 - 82585) \div 200$$
$$\therefore 6 \text{ days @ } \$14.52 = \$87.12$$
$$\frac{2904}{200} = 14.52$$

⑦ Code 105602 - This is the retro (if any) on the moneyable sick days that were paid out for the 2020-2021 School Year

The number of units = the number of moneyable sick days paid out @ the rate of \$23.105 in this case.

$$\text{Your rate} = \left(\frac{\text{Column 5 Amount} - \text{Column 2 Amount}}{200} \right) \div 200$$

(Go To Your Step)

$$\text{In this case } (87206 - 82585) \div 200$$
$$4621 \div 200$$
$$\$23.105$$

$$\therefore 6 \text{ days @ } 23.105 = \$138.63$$

** Note there may be a small difference between the total retro and the total that you were paid. Reason is, the expectation was for the payment to be in January but we were paid in November and scales were adjusted in November.

Retro Table

Détails des calculs permettant de déterminer le salaire rétroactif à recevoir (échelles de salaire)

Echelon	Salaire qui a été versé à compter du 141e jours de travail de l'année scolaire 2019-2020	Salaire qui aurait dû être versé à compter du 141e jours de travail de l'année scolaire 2019-2020	Rétro du 141e jour de 19-20 à 140e jour de 20-21(200/200)	Salaire qui aurait dû être versé à compter du 141e jours de travail de l'année scolaire 2020-2021	Rétro du 141e jour de 20-21 à 140e jour de 21-22 (théorique)	Rétro du 141e jour de 20-21 à la mi-janvier (150/200)	Total rétro sur échelle de salaire
Column 1 (STEP)	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	
1	42431	44721	2290	45615	3184	2388	5611
2	44235	47709	3474	48663	4428	3321	7825
3	46115	50898	4783	51916	5801	4351	8527
4	48074	52025	3951	53066	4992	3744	7043
5	50118	53177	3059	54241	4123	3092	5454
6	52248	54354	2106	55441	3193	2395	3756
7	54468	55557	1089	56668	2200	1650	2810
8	56783	57919	1136	59077	2294	1721	2930
9	59196	60380	1184	61588	2392	1794	3054
10	61712	62946	1234	64205	2493	1870	3183
11	64335	65622	1287	66934	2599	1949	3319
12	67069	68410	1341	69778	2709	2032	3459
13	69920	71318	1398	72744	2824	2118	3607
14	72891	74349	1458	75836	2945	2209	3761
15	75989	77509	1520	79059	3070	2303	3920
16	79218	80802	1584	82418	3200	2400	5050
17	82585	85489	2904	87206	4621	3466	6370