



RTU Monthly Digest

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Top Story: Teachers Do Enough



The Status Quo can no longer be accepted

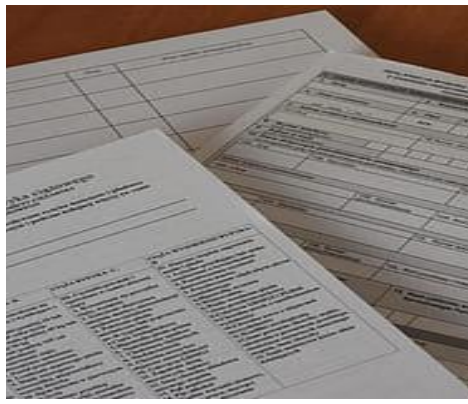
As we start a new year, RTU would like to call attention to a couple of issues that are becoming more common in our experiences.

Violence Against Teachers:

The winter months tend to bring with them an increase in incidents in the school yards and classrooms.

RTU remains committed to [QPAT's policy](#) that ALL teachers deserve a safe working environment at all times, free from physical, emotional or psychological harm. The new CNESST law clearly indicates that our employers are responsible for protecting all employees from threats and violence.

Should you or a colleague be involved in an incident, please make sure to complete all necessary documentation such as CNESST and incident reports, and notify the union. Maintaining accurate documentation is vital for ensuring appropriate follow-up.



Forms:

Teachers often get approached by parents to fill out supplementary forms for special evaluations or family situations. Please understand that these forms are considered “optional” and these requests should be fielded by administrators, not teachers. If personally approached by parents, teachers should redirect the parents to the front office, (example: a form sent in the agenda, teacher should reply to parent that this form should be sent to the principal instead).

When you are approached by an administrator with regards to one of these forms, the request for release time to complete them should be made at that moment. Teacher workloads are already allocated to other activities, and these forms do not have a place in them.

Should you encounter any issues on this matter, feel free to contact us at the office.



Reminders:

- School calendars for 2023 - 2024 are out for consultation, and should be discussed at your School Council
- The joint RTU - RSB New Teacher's 5 à 7 is taking place on Monday January 30th
Please confirm your attendance with the school board if you have not already
- RTU's next ASK-A-STAFFER will be on Tuesday January 31st 5pm - 6pm via zoom
Feel free to send in any questions or concerns you would like us to address
- Notice: the following ASK-A-STAFFER on March 21st will be focused on Maternity and Paternity leaves

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